

Roles, Responsibilities, and Expectations

There are many roles within any research group, and each carries a different set of responsibilities and expectations. We want the lab group to be a healthy, fun, and productive place where we can make scientific progress.

Don't Spend Your Own Money!

No matter your role, you will never be expected or asked to spend your own money on work supplies. Talk to Vivek to make sure you have the resources you need.

Everyone

1. **Be Present:** Everyone should maintain a [presence in the lab](#).
2. **Work Professionally:** Academia provides a lot of freedom and flexibility, but you should treat this job as you would any other.
3. **Do Work You Are Proud Of:** We work on issues of societal relevance, and we are in academia to learn things and be creative. If you aren't proud of your work or you find yourself working on things that you don't find interesting or you don't think others will care about, let Vivek know as soon as possible.
4. **Take Time Off:** [Take appropriate time off](#) from work each day and each week, and [take vacation](#) to recharge.
5. **Treat Others With Respect:** Beyond our (the university's and this group's) policies on [harassment](#), we expect that you will treat every other member of the lab, as well as everyone else, with respect. We want to create an environment where everybody, regardless of background and personality, feels comfortable and valued. Discussions should always be constructive.
6. **Be Collaborative:** This is likely to be a research group where everyone has different, but complementary, backgrounds, interests, and skills. Collaborations among group members is *strongly* encouraged. One of the goals of our regular lab meetings is to allow group members to ask questions, share where they might be stuck, and potentially get insights and advice from other members. You should never view any of your fellow group members as competition. All members of the group are expected to try to help if another member is stuck or otherwise needs advice.